Providence
St. Joseph Hospital

Why risk your flexibility?

A union contract could bring changes that don't work for you.

Did you know **you could lose the ability to...**

- ✗ Design a **schedule that fits your needs**
- ✗ Arrange for **childcare and your other family responsibilities**
- ✗ Select **which days you're available to work** or pick up extra shifts

Did you know **union seniority rules and restrictions could make it much harder for you to...**

- ✗ **Get** the time off you want
- ✗ **Transfer** to another unit
- ✗ **Change** from nights to days
- ✗ **Change** from full-time to part-time or part-time to full-time
- ✗ **Get** a position you really want and deserve

Nurses with more seniority typically get first choice.

If flexibility matters to you, think again about **what could change under a union contract**. In negotiations, things could go up, down, or remain the same. **Is CNA worth the risk? VOTE NO.**

BETTER TOGETHER

We are here to support you. If you have any questions, please reach out to your manager. For more information, visit **StJoesGetTheFacts.com**